



HSE POLICY STATEMENT

FAMOUS TECHNOLOGY AND INDUSTRIAL SERVICES LTD SHALL CARRY HER DUTIES RESPONSIBLY SAFELY AND IN ACCORDANCE WITH GOVERNMENT AND INTERNATIONAL LAWS IN ALL HER AREAS OF WORK.

GENERAL POLICY

- **FAMOUS TECHNOLOGY AND INDUSTRIAL SERVICES LTD's** jobs will be planned and executed in such way as to:
- Avoid injury and preserve the health and safety of its own employees, those of its Contractors and any member(s) of the public involved in its activities.
- Minimize the impact on the environment in which FAMOUS TECHNOLOGY AND INDUSTRIAL SERVICES LTD operates.

Every FAMOUS TECHNOLOGY AND INDUSTRIAL SERVICES LTD employee must plan and perform his or her day's work in accordance with HSE policy. An activity MUST be suspended when the employee believes that it cannot be carried out in accordance with the policy and he or she must report this immediately to the Supervisor.

This means that in FAMOUS TECHNOLOGY AND INDUSTRIAL SERVICES LTD operations in NDT Services, Calibration, Instrumentation and Pressure Testing, Lifting Equipment Inspections, Construction / Maintenance and Fabrication, Robe Access, Marine Vessel Survey / Hull Thickness Gauging, Manpower Supply / Recruitment Consultancy and Training etc, are carried out in such a way that condition(s) which predispose(s) accidents are prevented and, where it is not practicable to remove all hazards, employees who are exposed are protected adequately well.

Proper attention will be paid to Health, Safety, Security and Environmental conditions at the place of work and as far as practicable ensure its freedom from risks and diseases. Management will follow up and recognize practicable recommendations in pursuance of this Policy. Above all, all applicable regulations and statutory requirements imposed upon practitioners in the Engineering Construction Industry shall be observed and complied with.

In laying down this policy which is centered on the preservation of human life and property, I have the firm belief that the co-operation of all is expected to assist in delivery of a safe project, carried out without bloodshed, loss of any employee or assets.

It should be of note that this HSE MS Manual is made out in reference to the Safety Requirements of the Nigerian Industrial Law and Client in particular. It is thus applicable to all other client's safety needs.



POLICY AND STRATEGIC OBJECTIVES

FAMOUS TECHNOLOGY AND INDUSTRIAL SERVICES LTD HSE mission statement is to execute all projects with strict compliance to the company's HSE policies and procedures in line with Client policy.

Our objective in all projects is zero fatality, LTI, MTC, and MTA.

To achieve this FAMOUS TECHNOLOGY AND INDUSTRIAL SERVICES LTD shall:

- Review HSE policies to make individual staff accountable / empowered to ensure that good HSE practice is in place prior to commencing work
- Enlighten all staff about the HSE policies and its relevance to their work activities
- Conduct all tasks in the work scope with safety consciousness in mind.
- Ensure the engagement of personnel who are HSE competent and committed to safety
- Monitor HSE performances through scheduled audit / inspections
- Ensure personnel have clearly defined and achievable tasks and targets aimed at improving HSE performance
- Prevent personnel injuries and other losses due to emergencies through an emergency preparedness and response plan
- Prevent accidents/incidents through a program of a root cause analysis and cascade lessons learned.
- Reduce HSE incidents caused by equipment failure or human error by ensuring regular maintenance of equipment and training of personnel.
- Improve personnel awareness on Occupational Health, Safety and Environmental issues.

Safety shall be the responsibility of all personnel of **FAMOUS TECHNOLOGY AND INDUSTRIAL SERVICES LTD**. The management of the company shall be responsible for providing project specific personal protective equipment and flotation devices. The company shall ensure that personnel work and conduct their activities with utmost safety consciousness.

Our personnel shall undergo medical examination on employment at the company retainer clinic and certify fit to carry out any job assignment. FAMOUS TECHNOLOGY AND INDUSTRIAL SERVICES LTD shall maintain medical insurance for personnel against any liability that may result in the event of occupational hazard or, impairment to health resulting from work assignment in accordance with the provisions of the Nigeria Labour Act of 1990 (CAP. 198).



FAMOUS TECHNOLOGY AND INDUSTRIAL SERVICES LTD

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Management shall comply with DPR and FME guidelines; Mineral oil (safety) regulations, relevant Client HSE Reverence Manual, in order to minimize any impact our work activities might have on personnel and the environment.

Personnel shall take all appropriate measures to ensure that waste materials are not littered on site or thrown overboard. Waste materials shall be deposited in proper waste containers and disposed in line with DPR, FME guidelines and Client waste management guidelines. Periodic inspection of all equipment and monitoring of operations shall be carried out.

The security of personnel, equipment and materials shall remain the sole responsibility of FAMOUS TECHNOLOGY AND INDUSTRIAL SERVICES LTD throughout the duration of her project.

FAMOUS TECHNOLOGY AND INDUSTRIAL SERVICES LTD owes a social responsibility to the project host communities. In fulfilling this responsibility, the company shall pursue proactive relationship with host community in order to establish mutual working environment with all segment of the community. The company shall engage the communities' youths in the manpower provision. In addition the youths shall be skillfully trained in the job as the company's strategy in empowering the communities.

SIGNED:

MANAGING DIRECTOR

FAMOUS TECHNOLOGY AND INDUSTRIAL SER





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